Rapid Re-housing: Why does it work so well?

Housing First Partners Conference 2014

Katharine Gale March 12, 2014





What does "work so well" mean?

- Families that have no housing get housed, and do not return to homelessness in a defined time period
- Not 100%...
- But better than everything else we do, except permanent subsidies (i.e. shelter, transitional, services only, some PSH)



WAIT... Apples and Oranges??

Concern: Rapid re-housing not serving the same kind of households...

- Not clearly the case needs to be looked at
- Some places "creamed" with rapid rehousing limited to those employed or with "low" barriers
- But, places that didn't also have had high success rates (ex. Sacramento, Salt Lake)
- Some places "cream" with transitional housing and PSH
- Local data can help study this question



But there's no housing...

- Have you heard, or said: "No family in our community with minimum wage income [or SSI, or TANF...] can afford to rent a two-bedroom apartment."
- What's the matter with this statement?



How can it work??

- > 95% of people in poverty are housed at a point in time how do they do it?
- Fair Market Rents Generally set at the 40th
 Percentile (some at 50th)
- Very low income families typically rentburdened. Most pay > 30% and many pay > 50% of income for housing but remain housed.
- Our families typically have incomes at 10-15% of median - not going to live in median cost housing



How can we expect it to last?

- For most families, homelessness is the result of a crisis
- Factors that lead to the crisis can be resolved parent gets a job, people get better
- Time is on their side
- Lots of changes we attribute to programs are really the result of time and getting back in the housing door.
- It's Housing First in action!



Rapid re-housing's potential is great

 Based on typical costs, we can successfully rehouse five times as many people with rapid rehousing as with transitional housing, with equal or better outcomes





What's essential to rapid rehousing?

- Flexible resources (money and staff)
- Relationships with landlords
- Links to other services in the community
- Skill managing a flexible program
- Partnership with clients to make realistic plan



Design questions: how much is enough?

- Programs of varying length and depth have had similar success rates
- Longer stays look good, especially for income changes, but shorter stays look good too, especially on housing stability
- Shorter stays let us help more households with the same amount of resources



What about assessment?

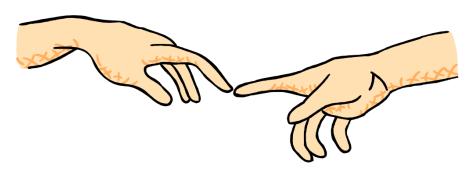
- Assessment is critical: need knowledge of the client's relevant history, their current plans and desires
- Understand housing barriers to be able to assist, not to refuse assistance
- Develop a realistic approach to finding landlords and housing situations
- Ability to link clients to supports in the community
 But:
- Assessment up front may not be a good way to size the financial assistance or length of time services are offered

Example: Let's all go on a job hunt...



Progressive Engagement

A different kind of design:



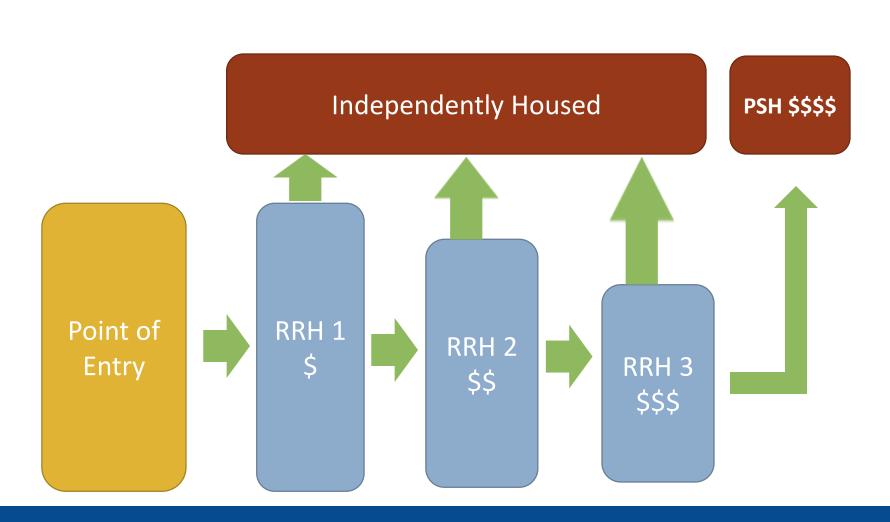
Lightest touch possible first



or

"you can always add more, but you can't take it away"

Progressive Engagement approach



A change in philosophy and culture

- Take as the goal ending the housing crisis
- Idea of doing the least necessary
- Believing people can make it without us
- Getting rewarded by seeing people leave,
 and helping more
- The pace is fast



Leading the culture shift

- Learn about successful approaches
- Hear from clients
- Offer staff support and training but also be open to staff changes
- Use agency data to assess and adjust





Using data to adjust

- Unacceptable losses or rates of return?
 Maybe resize, assist longer, check-in more, develop new partnerships
- Everybody sticks?
 Maybe try less
- Some succeed and some don't?

 What factors can we look at: e.g. family size, income source, histories of homelessness, staffing?



For more information

- National Alliance to End Homelessness www.endhomelessness.org
- United States Interagency Council on Homelessness <u>www.usich.gov</u>
- Focus Strategies <u>www.focusstrategies.net</u>
- Contact us: katharine@focusstrategies.net

